

JOURNAL BROADCAST GROUP-TUCSON OPERATIONS
KMXZ-FM/KQTH-FM/KGMG-FM/KFFN-AM/KGUN-TV/
KWBA-TV

Annual EEO Public File Report
June 1, 2010-May 31, 2011

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Account Executive/Account Manager I

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	2	<input type="checkbox"/>
Word of mouth Market referral	2	<input type="checkbox"/>
Word of mouth Rotary Club contact	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	5	

Account Executive/Account Manager II

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	4	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>
Word of mouth	3	<input type="checkbox"/>
Word of mouth Client Referral	1	<input type="checkbox"/>
Number of Applicants Interviewed	9	

Account Executive/Account Manager III (2 Hire)

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other Prior Applicant	1	<input type="checkbox"/>
Number of Applicants Interviewed	8	

Account Executive/Account Manager IV

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Word of mouth Client Referral	3	<input type="checkbox"/>

Word of mouth	Cold Call	2	<input type="checkbox"/>
Word of mouth	Market Referral	1	<input checked="" type="checkbox"/>
Word of mouth	Market Referral	2	<input type="checkbox"/>
Number of Applicants Interviewed		10	

Assignment Editor/Web Producer

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Outreach-Intern	1	<input type="checkbox"/>
Other	University of Arizona P	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Director I

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		3	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		5	<input type="checkbox"/>
Other	Media Match	1	<input type="checkbox"/>
Other	TVJobs	4	<input type="checkbox"/>
Number of Applicants Interviewed		14	

Director II

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		6	<input type="checkbox"/>
Other	Outreach Job Fair	2	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Unsolicited	LinkedIn	1	<input type="checkbox"/>
Number of Applicants Interviewed		12	

Maintenance Engineer

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other	SBE Posting	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Master Control Operator

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other	Tvjobs.com	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Operations Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Photojournalist

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Producer (2 Hires)

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>

Other	Prior Employee	1	<input checked="" type="checkbox"/>
Other	TvJobs.com	4	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Production Specialist

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	Outreach Job Fair	4	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Program Director

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Promotions Assistant

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		1

Receptionist/Traffic Coordinator

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Number of Applicants Interviewed		4

Reporter (2 Hires)

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other TVJobs.com	1	<input checked="" type="checkbox"/>
Other TVJobs.com	4	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Sales Assistant

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other Tucson Ad Fed	1	<input type="checkbox"/>
Word of mouth Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Senior Writer/Producer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Web Coordinator

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other Veteran Affairs	1	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Web Producer/Radio News Anchor

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other Tvjobs.com	2	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Grand Total *133*

Organization	Address	City, State, Zip	Phone	Fax	Web/Email Address	Contact Person	Positions Posted
ACAP (added 8/30/07) Requested to be removed 9/2/2010	ACAP Center, Bldg. 5700 Rm. 185	Ft Rucker, AL	334-255-2558	334-255-9160	rebecca.chandler@us.army.mil	Kelly Osmond Rebecca Chandler	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Director I, Photojournalist, Program Director, Reporter, Sales Assistant, Web Producer/Radio News Anchor
American Broadcasting School XXX- Requested to be added 1/21/2009	712 N. Watson Road, Ste. 200	Arlington, TX 76011	(817) 695-2474	(817) 695-2838	michelle@radioschool.com	Michelle McConnell	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Arizona Department of Economic Security	400 West Congress Street, Suite 500	Tucson, AZ 85701	(520) 628-6810		opinedo@azdes.gov		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Bates Technical CollegeXXX Requested to be added 5/17/05	1101 South Yakima Avenue	Tacoma, WA 98405	253-680-7240		skmiller@bates.ctc.edu	Shirley Miller WorkSource Specialist	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Black Women's Task Force	P.O. Box 16633	Tucson, AZ 85732	(520) 296-5370		blkwtf@aol.com	Annie Sykes	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Central Michigan University XXX Requested to be added 5/15/06		Mount Pleasant, MI 48859	(989) 774-4000		orik1pb@cmich.edu		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Chaparral Career College <i>Now known as Brown Mackie College</i>	4585 E. Speedway, Suite 204	Tucson, AZ 85712	(520) 327-6866		OLD: Frank@Chap-col.edu NEW: fmaish@brownmackie.edu		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Department of Veterans' Affairs XXXRequested to be added 6/24/2008	3601 S. 6th Avenue, Building 66	Tucson, AZ 85723	(520) 792-1450 ext. 4164		Cheryll.Frazier@VA.Gov	Cheryll Frazier	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Emerson College XXX-requested to be added 5-15-06	113 Gray St.	Arlington, MA 02476	781-646-1077		https://www.myinterfase.com/emerson/employer/Optional(6/25/2008)mdgrtnda@yahoo.com and m_dgiustina@emerson.edu and Matthew_Cardin@emerson.edu (3/15/2007)	Dr. Marsha Della-Guistina	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
ITT Technical Institute XXX Requested to be added 8/28/10	1455 West River Road	Tucson, AZ 85704	(520) 408-7488		kbogv@itt-tech.edu	Kitty Bogv, Director of Career Services	Director II, Producer
Mississippi State University XXX Requested to be added 5/17/05		Mississippi State, MS 39762	(662) 325-2323		kbrown@comm.msstate.edu		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
NAACP	2160 North 6th Avenue	Tucson, AZ 85705	(520) 791-3247		clarence540@aol.com		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Ohio & Illinois Center for Broadcasting XXX Requested to be added 4-03	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700		gary@beonair.com (added 5/10/05) 6/4/10 added: placement.lombard@beonair.com	Gary James (OH) or Dave Cogozzo (IL)	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Pascua Yaqui Tribe	7474 S. Camino de Oeste	Tucson, AZ 85746		(520) 883-5036	nsoza@pascuayaqui-nsn.gov	Nichol Soza	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer

Organization	Address	City, State, Zip	Phone	Fax	Web/Email Address	Contact Person	Positions Posted
Pima County Community Services	2797 East Ajo Way	Tucson, AZ 85713	(520) 243-6700		ABurrola@csd.pima.gov		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Project PPEP	802 E. 46th Street	Tucson, AZ 85713	(520) 622-3553	(520) 622-7079	smarsett@ppep.org		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Tucson Advertising Federation	P.O. Box 90167	Tucson, AZ 85752	(520) 326-1060		membership@aftucson.org		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Tucson Hispanic Chamber of Commerce	823 East Speedway Boulevard	Tucson, AZ 85719	(520) 620-0005	(520) 620-9685	http://www.chamberorganizer.com/members/mlogin.php Admin@Tucsonhispanicchamber.org		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Tucson Indian Center	705 North Main Avenue, POB 2307	Tucson, AZ 85702	(520) 884-7131		benmcabe@hotmail.com		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Tucson Job Corps	901 S. Campbell	Tucson, AZ 85719	(520) 792-3015		gonzales.laura@jobcorps.org ; Updated 7/23/10 to franco.lucio@jobcorps.org ; updated 11/4/2010 to marichi.donna@jobcorps.org	Donna Marichi	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Tucson Urban League	2305 S. Park Avenue	Tucson, AZ 85713	(520) 791-9522		DonnaBakerx@hotmail.com	Donna Baker	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
University of Colorado at Boulder XXX Requested to be added 4/04	1511 University Ave.	Boulder, CO 80309-0478	303-492-0460	(303) 492-0969	Elizabeth.gaeddert@colorado.edu	Beth Gaeddert	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
University of North Texas Requested to be added 5/17/05	P.O. Box 311277	Denton, TX 76203	(940) 565-2000		Slocum@unt.edu		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
University of Wisconsin-Oshkosh Radio, TV & Film Requested to be added 11/30/04	800 Algoma Boulevard	Oshkosh, WI 54901	(920) 424-3131		stokesj@uwosh.edu folker@uwosh.edu	Al Folker	Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
YWCA of Tucson	738 North Fifth Avenue, Suite 110	Tucson, AZ 85705-8400	(520) 884-7810	(520) 884-5205	Info@ywcatuscon.org		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Jackson Employment Center XXXRequested to be added 4/04	POB 42861	Tucson, AZ 85733	(520) 838-3300	(520) 838-3320	Zorro@Dakotacom.net **Email not valid 5/13/08, tax postings		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
University of Iowa XXX Requested to be added 5/27/03 NOTE: requested notification only of those vacancies	24 Phillips Hall	Iowa City, Iowa 52242	(319) 335-1024	(319) 335-1029	https://www.myinterfase.com/uiowa/emp/over/		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Operations Manager, Producer, Production Specialist, Program Director, Reporter, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer

Organization	Address	City, State, Zip	Phone	Fax	Web/Email Address	Contact Person	Positions Posted
University of Arizona	P. O. Box 21018	Tucson, AZ 85721	(520) 626-9824		http://www.career.arizona.edu/?joblink-eraccess Email contact: careerservices@arizona.edu		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Journal Broadcast Group	720 E. Capitol Dr.	Milwaukee, WI	414-967-5291		www.journalbroadcastgroup.com		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
National Alliance of State Broadcasters Associations					www.careerpage.org		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Tvjobs.com (TV Jobs Only)		P.O. Box 4116 Oceanside, CA 92052	(760) 754-8177		www.tvjobs.com	Mark C. Holloway	Account Executive/Account Manager II, Account Executive/Account Manager III, Assignment Editor, Director I, Director II, Engineer, Master Control Operator, Photojournalist, Producer, Production Specialist, Receptionist, Traffic Coordinator, Reporter, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer
Brown College XXX Requested to be added 5/17/05	1440 Northland Drive	Mendota Heights, MN 55120	(651) 905-3465	(651) 905-3555	https://my.browncollege.edu/mycampus/employer		Account Executive/Account Manager I, Account Executive/Account Manager II, Account Executive/Account Manager III, Account Executive/Account Manager IV, Assignment Editor/Web Producer, Director I, Director II, Maintenance Engineer, Master Control Operator, Operations Manager, Photojournalist, Producer, Production Specialist, Program Director, Receptionist/Traffic Coordinator, Reporter, Sales Assistant, Web Producer/Radio News Anchor, Web Coordinator, Sr. Writer/Producer

<i>These sources were utilized in addition for the following job positions during this reporting period.</i>						
Organization	Method	Address	Phone	Email/Fax	Contact	Positions
Society of Broadcast Engineers	web posting			sbe.org		Engineer
Talent Dynamics	600 E. Las Colinas Blvd., Suite 100	Irving, Texas 75039	214-630-9590		Sandra Connell	News Producer

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KFFN-AM, KGMG-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 1- Participated in the AZ Broadcasters Association Job Fair by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) November 3, 2010

Participating employees: Steve Harris, Holly Fisher, Scott Blake

Host/Sponsor of activity: Arizona Broadcaster's Association

Brief description of activity and station participation: Participated in the AZ Broadcasters Association job fair. Employees spoke with interested individuals who would like a career in the broadcast industry. They provided information packets regarding our organization to participants and answered all questions regarding job and internship opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV

Type of activity listed under Outreach Initiative worksheet: 5- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: (on date; from date to date) May 2010 – January 2011

Participating employees: Kristi Kline – EP of Morning Blend

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Over the course of the semester, interns are expected to gain knowledge of the inner workings of the broadcast show and gain real world experience. This includes making phone calls to guests and booking segments, escorting guests on day of the show, bringing in segment ideas and learning to write and produce segments. Four students from the University of Arizona participated in the internship program during the summer and fall semesters.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV

Type of activity listed under Outreach Initiative worksheet: 5- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: (on date; from date to date) May 2010 – May 2011

Participating employees: Ina Ronquillo, Assignment Editor

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: News interns complete rotations within all departments involved in news. This includes the shadowing of the assignment desk, producers, web producers, reporters, photographers, editors, and production. Over the course of the semester, interns are expected to gain knowledge of the inner workings of a news department and gain real world experience of news. Upon completion of the internship, news interns are expected to have video material that can be used on a resume tape as well as written material to be used in a portfolio. A total of twelve interns participated in the program during the course of the two semesters, six interns per semester.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KMXZ, KQTH, KFFN, KGMG

Type of activity listed under Outreach Initiative worksheet: 10-Assisted a student interested in a broadcasting career job shadowing opportunity for 20 hours.

Date of station participation: (on date; from date to date) June 30, 2010

Participating employees: Julie Brinks, Forrest Carr, Steve Harris, Kristi Kline, Darla Thomas, Holly Fisher, Vickie Duprey

Host/Sponsor of activity: Cienga High School

Brief description of activity and station participation: Several staff members volunteered their time to a high school senior to job shadow a variety of different broadcast careers. The student, who is interested in a broadcasting career, spent the 20 hours at the station where she got a firsthand glimpse about what working at a television and radio station is all about. The student was involved in:

News:

- Attending the news departments meeting
- Shadow the assignment desk operations
- Observed a live in studio broadcast and observed control room operations during broadcast

Morning Blend:

- Attended prep meeting
- Shadowed Executive Producer through product development to air
- Observed the show from the studio
- Attended post show meeting

Radio:

- Observed the KMXZ morning show prep meeting
- Observed the phone screening process
- Sat in on the KQTH AM show
- Observed operations manager
- Attended the radio department head meeting

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KMXZ, KQTH, KFFN, KGMG

Type of activity listed under Outreach Initiative worksheet: 1-Participated in the Tucson Hispanic Chamber of Commerce Job Fair by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) August 24, 2010

Participating employees: Dan Somes, Steve Harris, Darla Thomas, Holly Fisher, Mark Kunkel

Host/Sponsor of activity: Tucson Hispanic Chamber of Commerce

Brief description of activity and station participation: Participated in the Tucson Hispanic Chamber of Commerce job fair. Employees spoke with interested individuals who would like a career in the broadcast industry. They provided information packets regarding our organization to participants and answered all questions regarding job and internship opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KMXZ, KQTH, KFFN, KGMG

Type of activity listed under Outreach Initiative worksheet: 10-Sponsorship of event in the community designed to inform and educate members of the public.

Date of station participation: (on date; from date to date) September 14, 2010

Participating employees: Steve Harris

Host/Sponsor of activity: Journal Broadcast Group

Brief description of activity and station participation: Station tour for Tucson Cub Scouts and 5th grade class of Henry Elementary School. Students there have a media/journalism curriculum and part of their studies each year is a field trip to the station. Here they see how both TV and radio operates, sit through a live newscast and the have an opportunity to meet with the anchors and ask career related questions.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KQTH

Type of activity listed under Outreach Initiative worksheet: 10-Assisted students interested in pursuing a career in broadcast

Date of station participation: (on date; from date to date) November 4, 2010

Participating employees: Jon Justice

Host/Sponsor of activity: Brown Mackie College

Brief description of activity and station participation: Jon spoke to the students about careers in radio and different ways to enter the field. Jon also spoke about media's role in elections, particularly the recent elections held on November 2, 2010. He spoke about KQTH's involvement compared to other media outlets.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV

Type of activity listed under Outreach Initiative worksheet: 10 - Mock Interview with University of Arizona Media Arts students

Date of station participation: (on date; from date to date) November 19, 2010

Participating employees: Steve Harris, Creative Services Director

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Creative Service Director provided mock interviews to two University of Arizona students from the Media Arts curriculum, who is specifically interested in careers in the broadcast field. He provided feedback to the University for those students regarding their interview performance and recommendations as they prepare for graduation and see employment opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV

Type of activity listed under Outreach Initiative worksheet: 10 - Mock Interview with University of Arizona Media Arts students

Date of station participation: April 2011

Participating employees: Steve Harris, Creative Services Director & Julie Brinks, VP & General Manager

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Creative Service Director & VP/General Manager provided mock interviews to two University of Arizona students from the Media Arts curriculum, who are specifically interested in careers in the broadcast field. He provided feedback to the University for those students regarding their interview performance and recommendations as they prepare for graduation and see employment opportunities.