

Journal Broadcast Group – Omaha Operations
KXSP-AM, KSRZ-FM, KOCH-FM, KKCD-FM,
KEZO-FM, KMTV-TV

February 1, 2011-January 31, 2012
Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Account Manager 1 (3 hires)

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Other	Client Referral	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		3	

Account Manager 2

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	2	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	Client Referral	1	<input type="checkbox"/>
Word of mouth	Industry/Market	1	<input checked="" type="checkbox"/>
Word of mouth	Industry/Market	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Account Manager 3

Referral Source	Number of Applicants Interviewed	Hired?	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	OmahaHelpWanted.co	1	<input checked="" type="checkbox"/>
Word of mouth	Industry/Market	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Commercial Producer

Referral Source	Number of Applicants Interviewed	Hired?	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	602 Communications	2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Director 1

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Director 2

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Director of Sales

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	3	<input type="checkbox"/>	
Journal Broadcast Group website	4	<input type="checkbox"/>	
Other	Media Staffing	1	<input checked="" type="checkbox"/>
Other	Media Staffing	8	<input type="checkbox"/>
Other	TVJobs.com	5	<input type="checkbox"/>
Recruiter		1	<input type="checkbox"/>
Word of mouth		5	<input type="checkbox"/>
Word of mouth	Industry/Market	1	<input type="checkbox"/>
Number of Applicants Interviewed		28	

Executive Assistant

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	omahahelpwanted.com	1	<input checked="" type="checkbox"/>
Other	omahahelpwanted.com	2	<input type="checkbox"/>

Number of Applicants Interviewed 6

Executive Producer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Graphic Artist

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Master Control Operator 1

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	American Broadcasting	1	<input type="checkbox"/>
Number of Applicants Interviewed	3		

Master Control Operator 2

Referral Source	Number of Applicants Interviewed	Hired?	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	Omahahelpwanted.co	2	<input type="checkbox"/>
Other	Ramada Job Fair	1	<input type="checkbox"/>
Number of Applicants Interviewed	5		

Master Control Operator 3

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>

Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Indeed.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Meteorologist/Anchor

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed		4

On Air Announcer/Board Operator

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Other	AllAccess.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Photojournalist

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed		4

Producer 1

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	AllAccess.com	1	<input checked="" type="checkbox"/>
Other	AllAccess.com	2	<input type="checkbox"/>
Word of mouth	Industry/Market	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Producer 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Production Assistant 1

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	2	<input type="checkbox"/>	
Other	Instructor at MCC	1	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed	6		

Production Assistant 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Production Assistant 3

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	6	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Production Assistant 4

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>

Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Production Manager

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other	AllAccess	<input type="checkbox"/>
Word of mouth	Industry/Market	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	5	

Promotions Assistant

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	2	<input type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Promotions Manager

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other	Station vendor	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Reporter

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Reporter/Photographer 1 (2 hires)

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	6	<input type="checkbox"/>
Other Tvjobs.com	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	9	

Reporter/Photographer 2 (2 hires)

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	2	<input checked="" type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Sales Assistant

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other OmahaHelpWanted.co	1	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Sales Assistant/Receptionist

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other indeed.com	1	<input type="checkbox"/>
Other Iowa Workforce Develo	1	<input type="checkbox"/>
Other OmahaHelpWanted.co	2	<input type="checkbox"/>
Number of Applicants Interviewed	8	

Sports Host & Co Host (2 hires from posting)

Referral Source	Number of Applicants Interviewed	Hired?
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Other	AllAccess.com	2	<input checked="" type="checkbox"/>
Other	STAATALENT.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Weekend Weather Anchor/Reporter

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Number of Applicants Interviewed		5

Grand Total *175*

APPLICANT PROVIDERS - Radio & TV Operations

Sorted by contact method

Organization	Address	City, State, Zip	Phone	Fax	Email/Post	Contact Person	Jobs Sent
AIB College of Business (added 5/19/05) (changed contact per e-mail 8/15/07)	2500 Fleur Dr.	Des Moines, IA 50321	515-246-5383	515-288-4366	downej@aib.edu hitzeji@aib.edu (new method of contact added 7/28/05) dehaveni@aib.edu (new contact 8/15/07)	Jane DeHaven	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
American Broadcasting School XXX-Requested to be added 1/21/2009	712 N. Watson Road, Ste. 200	Arlington, TX 76011	(817) 695-2474	(817) 695-2838	michelle@radioschool.com	Michelle McConnell	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Bates Technical College XXX REQUESTED TO BE ADDED 5/17/05	2320 South 19th St.	Tacoma, WA 98405	253-680-7752		Contact change 6/3/08: fmonroe@bates.ctc.edu QLD:ahurton@bates.ctc.edu changed 4-8-09 to: skmiller@bates.ctc.edu	Fred Monroe	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Central Community College (added 5/19/05)	3134 W. Highway 34 PO Box 4903	Grand Island, NE 68802	308-398-4222 308-398-7408		jbrooks@cccneb.edu	John Brooks	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Central Michigan University XXX Requested to be added 5/15/06	340 Moore Hall	Mt. Pleasant, MI 44859	989-774-3851	98-774-2426	orlik1pb@cmich.edu		Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Chadron State College(added 5/19/05)	1000 Main St.	Chadron, NE 69337	308-432-6292	308-432-6439	jhartman@csc.edu	Janet Hartman	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Collective Talent ***Requested to be added 6/2/2011 - TV Jobs only.	1721 Richardson Place	Tampa, FL 33606	813-254-9695		bille@michaelsmedia.com	Michael Bille	Commercial Producer, Director 1, Director 2, Executive Producer, Graphic Artist, Master Control Operator 2, Master Control Operator 3, Photojournalist, Production Assistant 2, Production Assistant 3, Production Assistant 4, Reporter/Photographer 1, Reporter/Photographer 2
Collens College***Requested to be added 4/28/2011	4750 S 44th Place	Phoenix, AZ 85040	480-446-1112		aroberts@collenscollege.edu	Amy Roberts, Sr. Career Advisor	Account Manager 1, Commercial Producer, Director 1, Director 2, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 2, Master Control Operator 3, On Air Announcer/Board Operator, Photojournalist, Producer 1, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Promotions Assistant, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Weekend Weather Anchor/Reporter

Drake University School of Journalism (added 5/19/05)	118 Meredith Hall	Des Moines, IA 50311	515-271-3867	515-271-2798	jill_vanwyke@drake.edu	Jill Van Wyke	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Emerson College XXX -Requested to be added 5/15/06	113 Gray St.	Arlington, MA 65802	781-647-1077		m_dgiustina@emerson.edu & mdrtrnda@yahoo.com: Removed 12/21/11 & Matthew_Cardin@emerson.edu (3/4/6/07) removed 10/26/11; careers@emerson.edu added 10/26/11 mary_sullivan@emerson.edu Added 12/21/11	Mary Sullivan	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Goods Entertainment XXX-REQUESTED TO BE ADDED 2/11/05				801-460-3100	Adam@GoodsEntertainment.com	Adam Goodman	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Hastings College (updated contact per e-mail 7/2/07) Updated contact 9/18/08) Updated contact 12/21/11	PO Box 269	Hastings, NE 68902	402-461-7387		New 12/21/11: kgraviette@hastings.edu New: 9/18/08: ckucera@hastings.edu kgraviette@hastings.edu New email method of contact added 2/4/2007 swiley@hastings.edu	New 9/18/08: Carol Kucera NEW 12/21/11: Kim Graviette	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Idaho State University - Department of Mass Communication ***Requested to be added 4/28/2011	921 S 8th Ave.	Pocatello, ID 83209	208-282-6453		hallaq@isu.edu update to masscomm@isu.edu per Tom Hallaq 10/31/11	Tom Hallaq, Asst. Prof. -TV Broadcasting	Account Manager 1, Commercial Producer, Director 1, Director 2, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 2, Master Control Operator 3, On Air Announcer/Board Operator, Photojournalist, Producer 1, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Promotions Assistant, Reporter/Photographer 2, Weekend Weather Anchor/Reporter
Iowa State University (added 5/19/05)	16E Hamilton Hall	Ames, IA 50011			birish@iastate.edu; updated 3/23/10; kmm@iastate.edu	Becky Irish; updated 3/23/10 to Kim McDonough	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Iowa Workforce Development	300 W. Broadway Suite 13	Council Bluffs, IA 51503	(402)242-2100 Updated 4/20/10: (712) 242-2131	(402)242-2155; updated 4/20/10: (712) 242-2155	RandyBrookhart@iwd.state.ia.us- Added 2/8/05; updated 4/20/10: Carol Harberts-Morgan@iwd.iowa.gov 5/18/2010 added: William_brookhart@iwd.iowa.gov	Randy Brookhart Updated 4/20/10: Carol Morgan	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
ITT Technical Institute(added 5/19/05)	9814 M St.	Omaha, NE 68127	402-331-2900		nhewitt@it-tech.edu	Nancy Hewitt & Marcy Nuzum	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter

Latino Center of the Midlands (changed from Chicano Awareness 6/3/08)	4821 S. 24th St.	Omaha, NE 68107	(402)731-4825	(402)733-6720	info@latinocenterofthemidlands.org	Jorge Polanco	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Midland Lutheran College	900 N. Clarkson	Fremont, NE 68025	800-642-8382		New email method of contact added 2/1/2007 ccenter@mlc.edu	Karen Burns	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Mississippi State University, Department of Communication XXX REQUESTED TO BE ADDED 5/17/05	PO Box PF/130 McComas Hall	Mississippi State, MS 39761	662-325-7952	662-325-3210	kbrown@comm.msstate.edu	Karyn Brown	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
N.A.A.C.P.	2221 N. 24 St.	Omaha, NE 68102	402-345-6227		New email method of contact added 2/1/2007 omahanaacc@aol.com	Tomi Wilson	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
National Academy of Television of Arts & Sciences - XXX Requested to be added for TV jobs only 5/10/02	2140 S. Ivanhoe St, Suite G3	Denver, CO 80222	303-722-0916		office@emmywards.tv	Audrey Eling	Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Weekend Weather Anchor/Reporter
Nebraska College Recruiting Consortium (Bellevue University, Concordia University, Doane College, Hastings College, Midland University, Nebraska Wesleyan University, Peru State College & Union College) (Added July 2011)			402-465-2224		nrcr@nebrwesleyan.edu		Commercial Producer, Director 2, Executive Producer, Graphic Artist, Master Control Operator 2, Master Control Operator 3, Producer 1, Production Assistant 2, Production Assistant 3, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Nebraska Workforce Development of Omaha	5717 F Street	Omaha, NE 68117	402-595-3035	(402)595-3051	New e-mail 8-7-08: debbie.christensen@nebraska.gov New e-mail address 3-28-08:wfd@nebraska.gov Old:wfdjobs@dol.state.ne.us	Debbie Christensen (updated 4/24/08)	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Ohio and Illinois Center for Broadcasting XXX-REQUESTED TO BE ADDED 4/03	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	216-503-5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado)	(216)642-9232	www.funjobsonair.com e-mail to: gary@beonair.com 6/4/10 added: placement.lombard@beonair.com; 4/28/2011 added: lllie.m@beonair.com	Gary James (OH) or Dave Cogozzo (IL) or Mark Lillie (CO)	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter

University of Colorado at Boulder-XXX REQUESTED TO BE ADDED 4/20/04	1511 University Ave., 478 UCB	Boulder, CO 80309-0478	(303)492-0460	(303)492-0969	elizabeth.gaeddert@colorado.edu	Beth Gaeddert	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
University of Kansas	1601 Irving Hill Road	Lawrence, KS 66045	(785)864-2700		New email method of contact added 2/1/2007 ucc@ku.edu	Whitney Clark	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
University of Nebraska at Lincoln	230 Nebraska Union	Lincoln, NE 68588		(402)472-3552	careerservices@unl.edu - Added 2/8/05	Larry Routh	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
University of North Texas XXX REQUESTED TO BE ADDED 5/17/05	PO Box 310589	Denton, TX 76203	940-565-2565	940-369-7838	Slocum@unt.edu	Phyllis Slocum, Faculty Advisor Dept. of Radio, Television and Film	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
University of South Dakota	414 E. Clark Street	Vermillion, SD 57069	877-269-6837		New email method of contact added 2/1/2007 cdc@usd.edu	Sarah Taver	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
University of Wisconsin School of Radio, TV & Film XXX-REQUESTED TO BE ADDED 11/30/04	800 Algoma Blvd.	Oshkosh, WI 54901	(920)424-3133		11-18-08: New e-mail contact: stokesj@uwosh.edu folker@uwosh.edu	11-18-08: New contact is Justine Stokes	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Urban League of Nebraska	3022 North 24th St.	Omaha, NE 68110	402-453-9730 402-451-1066	(402)453-9676	Updated 2/12/08 to mthomas@urbanleagueneb.org; carliss@urbanleagueneb.org -Added 2/10/05	Patrice Pitman & William Thompkins	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter

Vatterot College	5318 S 136 St.	Omaha, NE 68137	402-891-9411		New email method of contact added 2/1/2007 Lisa.chandler@vatterott-college.edu New e-mail 8-7-08: jeri.schaben@vatterott-college.edu Updated email 4/21/08: michelle.lewis@vatterott-college.edu	Lisa Chandler; Updated: 8-7-08: Jeri Schaben; 4/21/08-Michelle Lewis	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Wayne State College	1111 Main Street	Wayne, NE	402-375-7000 or 800-228-9972		New email method of contact added 2/1/2007 coop@wsc.edu	Linda Raveling	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
YWCA (added 5/19/05) Changed contact per phone call 8/15/07	222 S. 29th St.	Omaha, NE 68131	402-345-6555	402-345-0635	tibab@ywcaomaha.org	Tiba Brown	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Web Postings							
Bellevue University	1000 Gavin Road South	Bellevue, NE 68005	(402)291-8100	(402)292-2043 (402)293-2020 Updated 6/1/04	dig@bellevue.edu-XXX Added 2/8/05; eff. 8/10/10 post online https://ncrc-csm.symplicity.com/employers/	Dorothy Graham	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Brown College XXX-REQUESTED TO BE ADDED ON 12/20/04	1440 Northland Dr.	Mendota Heights, MN 55120	(651)905-3465	(651)905-3555	http://placement.browncollege.edu https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05)	Rebecca Ewanga (rewanga@browncollege.edu) or Karol Baumeister (kbaumeister@browncollege.edu)	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Creighton University	2500 California Plaza	Omaha, NE 68131	(402)280-2723 402-280-2700	(402)280-3450	3-31-08 Post on-line FT only www.creighton.edu/careercenter; dkibbee@creighton.edu - Added 2/05- careercenter@creighton.edu - Added 3/20/2007 (FT- ONLY)	Cheri Jackson	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Journal Broadcast Group website	720 E Capitol Dr.	Milwaukee, WI 53212	(414)967-5301		pgustin@journalbroadcastgroup.com	Paula Gustin	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter

Kansas State University(added 5/19/05)	Holtz Hall	Manhattan, KS 66506	New: 9-23-08: (785) 532-1600 785-532-6956	785-532-6802	Updated 9-23-08: We now post jobs to this site: https://www.myinterfase.com/ksstate/employer/jobs@ksu.edu	New 9-23-08: Dottie Evans Linda Diehl	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Metro Community College (a.k.a. Omaha Career Network)	PO Box 3777 30th & Fort	Omaha, NE 68103-0777	402-457-2591 402-457-2312		Updated 10/5/06 to https://www.myinterfase.com/mcc/employer/www.mccneb.edu/employers	Arlene Jordan	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
OmahaHelpWanted.com			Updated 3/10: 646-237-5819; (402)471-5200, press 0 right away		http://regionalhelpwanted.com	New 3/16/10: Kris Schneider Old: Dale Mulder, Dawn Jacobs	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
TV_Jobs.com University of Iowa Career Center XXX Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are Full Time.	PO Box 4115 24 Phillips Hall	Oceanside, CA Iowa City, IA 52242-1602	800-374-0119 (319)335-1029		www.tvjobs.com chris-wells@uiowa.edu https://www.myinterfase.com/uiowa/employer/ XXX- method changed on 2/17/05; website updated 8/22/11: http://uiowa-csm.symlicity.com/employers	Mark Holloway Chris Wells	Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, Photojournalist, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant/Receptionist, Weekend Weather Anchor/Reporter Account Manager 1, Director 1, Director 2, Director of Sales, Reporter/Photographer 2
University of Missouri (Online Posting 6/18/07)	909 Lowry Mall	Columbus, MO 65201	573-882-0870		Switched to online posting effective 6/18/07. http://hiremizzouragrad.com ; Username - kpbelts@journalbroadcastgroup.com ; Password- mizzou New email method of contact added 2/1/2007 career@missouri.edu	Amanda Neil	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter
Goodwill Industries	4805 N. 72 Street	Omaha, NE 68134	(402)341-4609	(402)341-3061 or (402)341-7965 Additional fax added 2/8/05		Shari Wallace	Account Manager 1, Account Manager 2, Account Manager 3, Commercial Producer, Director 1, Director 2, Director of Sales, Executive Assistant, Executive Producer, Graphic Artist, Master Control Operator 1, Master Control Operator 2, Master Control Operator 3, Meteorologist/Anchor, On Air Announcer/Board Operator, Photojournalist, Producer 1, Producer 2, Production Assistant 1, Production Assistant 2, Production Assistant 3, Production Assistant 4, Production Manager, Promotions Assistant, Promotions Manager, Reporter, Reporter/Photographer 1, Reporter/Photographer 2, Sales Assistant, Sales Assistant/Receptionist, Sports Co Host & Host, Weekend Weather Anchor/Reporter

Omaha EEO Additional Sources Contact List
2007-2008

These sources were utilized in addition for the following job positions during this reporting period.

Organization	Address	City, State, Zip	Phone	Fax	Email / Comments	Contact	Jobs Sent
Allaccess.com	28955 Pacific Coast Hwy 210	Malibu, CA 90265	(310) 457-6616		http://www.allaccess.com/		On Air Announcer/Board Operator, Producer, Production Manager, Promotion Manager, Sports Host and Co-Host
602 Communications	1011 Lyndhurst Falls Lane	Knightdale, NC 27545	(919) 217-4438		slizik@602communications.com	Sandy Lizik	Commercial Producer
Media Staffing Network			(607) 971-9382		www.mediastaffingnetwork.com	Patricia Kincaid	Director of Sales

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions

Date of station participation: (on date; from date to date) 12.07.11

Participating employees: Willie Garrett, Chris Sehring, Joe Klaus, Allen Carl, Jim Nelson, Mark Todd

Host/Sponsor of activity: Omahajobs.com Career Fair, Ramada Hotel & Convention Center

Brief description of activity and station participation: Omahajobs.com offers several job fairs throughout the year, with the December fair including many employers looking for seasonal help. This job fair is open to the public and is geared towards covering a wide spectrum of industries. JBG Omaha had a booth staffed by several of our hiring managers for the duration of the career fair. Managers spoke with prospective applicants, distributed open job postings and business cards, and answered questions about the company and industry.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions

Date of station participation: (on date; from date to date) 10.28.11

Participating employees: Willie Garrett, Allen Carl

Host/Sponsor of activity: University of Nebraska-Lincoln College of Journalism and Mass Communications

Brief description of activity and station participation: The UNL College of Journalism and Mass Communications job fair is promoted to both the university's undergraduate and graduate students who are majoring in public relations, advertising, print and broadcast journalism. JBG Omaha's Creative Services Director and News Director staffed a booth for the duration of the event, providing job postings in both our radio and TV operations. They collected resumes, distributed business cards, and answered questions from booth visitors.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions

Date of station participation: (on date; from date to date) 10.03.11

Participating employees: Willie Garrett

Host/Sponsor of activity: University of Nebraska-Lincoln Student Athlete

Brief description of activity and station participation: The UNL Student Athlete Career Fair kicks off the university's Fall Career Week. Employers meet with many outstanding student athletes who are competitive, proven leaders, hard workers, self-motivated, driven, accountable and goal-oriented. Journal Broadcast Group Omaha had a booth staffed by our Marketing Director, Willie Garrett, and another employee (non-hiring manager). Interested student athletes were given business cards and job postings for our radio and TV operations, and information regarding internships.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions

Date of station participation: (on date; from date to date) 09.21.11

Participating employees: Willie Garrett, Kris Christiansen, Joe Klaus, Allen Carl, Brady Pedersen

Host/Sponsor of activity: University of Nebraska-Omaha Career Center

Brief description of activity and station participation: The UNO Career Center job fair featured more than 70 employers actively seeking candidates for open positions and internships. JBG Omaha hiring managers staffed a booth for the duration of the event. We provided one-sheet job descriptions for all open positions in both our radio and TV operations. The managers collected resumes, distributed job postings and business cards, and answered questions from booth visitors.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #1: Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) 7.16.11

Participating employees: J. Pat Miller

Host/Sponsor of activity: Brown College / The Conclave Summer Learning Conference

Brief description of activity and station participation: The Conclave Summer Learning Conference is an annual education conference designed to train radio industry professionals. The 3 day conference covers all broadcasting issues from promotions, programming to new media development. Each year there is also a job fair for attendees and college students looking for work. Journal Broadcast Group publicized our openings, interviewed job seekers and collected resumes from attendees. Openings from all around the group were represented, not just Milwaukee.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #5: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment

Date of station participation: (on date; from date to date) KMTV: 02.01.11-12.31.11

KQCH, KSRZ, KXSP, KEZO, KKCD: 05.19.11-12.14.11

Participating employees: KMTV: Kayla Thomas, Chris Gallagher, Mary Nelson, Mike DiGiacomo

KQCH, KSRZ, KXSP, KEZO, KKCD: Stephanie Chandler, Brian Delehant, Corey Stroud, Damian Montez

Host/Sponsor of activity: Journal Broadcast Group - Omaha

Brief description of activity and station participation:

KMTV: We had three UNO students complete internships with The Morning Blend. During this time the students were responsible for the following: greeting and escorting guests, writing and editing copy for The Morning Blend website, posting video clips, and running the teleprompter.

KQCH, KSRZ, KXSP, KEZO, KKCD: We had one student each from UNO, UNL, and Iowa Western Community College complete an internship with JBG Omaha Radio Operations. During this time, the students spent 1-on-1 time with music directors, on-air staff, and the production department to understand their job responsibilities. They also helped with the following tasks in the promotions department: updating websites, contacting winners, filing prize sheets, requesting checks, product requests, working remote broadcast equipment and various other duties relating to radio operations.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #10: Participate in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of station participation: (on date; from date to date) 09.28.11

Participating employees: Willie Garrett

Host/Sponsor of activity: UNO Classroom Mock Interviews

Brief description of activity and station participation: UNO's mock interview workshops are run by the career center and give students an opportunity to have their resumes reviewed and work on their job interviewing skills. JBG Omaha participated in one of their Fall 2011 workshops by sending a hiring manager and having him interview students and provide feedback.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by education institution relating to career opportunities in broadcasting

Date of station participation: (on date; from date to date) 01.20.12

Participating employees: Kayla Thomas-Haire

Host/Sponsor of activity: Mercy High School Alumnae Career Fair

Brief description of activity and station participation: Mercy High School invites local alumnae to speak about their careers during their annual career fair. The careers represented at the fair are selected by the sophomore class. As one of the selected alumnae, Kayla Thomas-Haire spoke about careers in local TV, showed video clips of the Morning Blend and KMTV news, and answered questions pertaining to careers in media for three different groups of sophomores.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: (on date; from date to date) 06.15.11-06.16.11

Participating employees: Laurie Kahn, Media Staffing Network, on behalf of Journal Broadcast Group

Host/Sponsor of activity: Media Sales Institute/Howard University

Brief description of activity and station participation: Media Staffing attended the Media Sales Institute (MSI) event held at Howard University for recent Howard University graduates. MSI is a ten-day, intense training program for graduating college or university seniors who are passionately interested in pursuing a career in media sales. The curriculum is designed to provide an entree into media sales for talented students of diverse backgrounds. At this event, Media Staffing viewed the graduates' presentations on assigned scenarios where they represent radio or TV stations, cable system or newspaper and create a presentation for a local client. Media Staffing also met with potential sales individuals to discuss opportunities at Journal Broadcast Group. Each individual was provided a list of openings, job descriptions, and applications. Those interested in the opportunities were instructed to reach out to the station manager directly.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: (on date; from date to date) 05.25.11

Participating employees: Laurie Kahn, Media Staffing Network, on behalf of Journal Broadcast Group

Host/Sponsor of activity: Media Sales Institute/University of North Texas

Brief description of activity and station participation: Media Staffing attended the Media Sales Institute (MSI) event held at University of North Texas for recent University of North Texas graduates. MSI is a ten-day, intense training program for graduating college or university seniors who are passionately interested in pursuing a career in media sales. The curriculum is designed to provide an entree into media sales for talented students of diverse backgrounds. At this event, Media Staffing viewed the graduates' presentations on assigned scenarios where they represent radio or TV stations, cable system or newspaper and create a presentation for a local client. Media Staffing also met with potential sales individuals to discuss opportunities at Journal Broadcast Group. Each individual was provided a list of openings, job descriptions, and applications. Those interested in the opportunities were instructed to reach out to the station manager directly.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KMTV, KQCH, KSRZ, KXSP, KEZO, KKCD

Type of activity listed under Outreach Initiative worksheet: #16: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: (on date; from date to date) 05.17.11-05.18.11

Participating employees: Laurie Kahn, Media Staffing Network, on behalf of Journal Broadcast Group

Host/Sponsor of activity: Media Sales Institute/FAMU

Brief description of activity and station participation: Media Staffing attended the Media Sales Institute (MSI) event held at FAMU for FAMU recent graduates. MSI is a ten-day, intense training program for graduating college or university seniors who are passionately interested in pursuing a career in media sales. The curriculum is designed to provide an entree into media sales for talented students of diverse backgrounds. At this event, Media Staffing viewed the graduates' presentations on assigned scenarios where they represent radio or TV stations, cable system or newspaper and create a presentation for a local client. Media Staffing also met with potential sales individuals to discuss opportunities at Journal Broadcast Group. Each individual was provided a list of openings, job descriptions, and applications. Those interested in the opportunities were instructed to reach out to the station manager directly.