

Journal Broadcast Group-Boise Operations
KIVI-TV, KNIN-TV, K27DX, KJOT-FM, KQXR-FM, KRVB-FM, KTHI-FM

Annual EEO Public File Report
June 1, 2010-May 31, 2011

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Account Executive 1 (2 Hired From Posting)

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	2	<input type="checkbox"/>	
Journal Broadcast Group website	2	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	4	<input type="checkbox"/>	
Other	Boise State University	2	<input type="checkbox"/>
Other	BoiseHelpWanted.com	1	<input type="checkbox"/>
Other	ID Commerce & Labor	4	<input type="checkbox"/>
Other	InDeed.com	2	<input type="checkbox"/>
Other	NASBA	1	<input type="checkbox"/>
Number of Applicants Interviewed		18	

Account Executive 2 (2 Hired From Posting)

Referral Source	Number of Applicants Interviewed	Hired?	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	5	<input type="checkbox"/>	
Other	BoiseHelpWanted.com	1	<input type="checkbox"/>
Other	ID Commerce & Labor	1	<input type="checkbox"/>
Other	InDeed.com	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		11	

Account Executive 3 (2 Hired From Posting)

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	2	<input checked="" type="checkbox"/>	
Employee Referral	2	<input type="checkbox"/>	
Other	BoiseHelpWanted.com	3	<input type="checkbox"/>
Word of mouth	Market/Industry	4	<input type="checkbox"/>

Number of Applicants Interviewed

11

Account Executive 4 (2 Hired From Posting)

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other	NNU Job Fair	<input type="checkbox"/>
Word of mouth	Market/Industry	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Anchor/Video Journalist - Morning

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Other	TVJobs.com	<input checked="" type="checkbox"/>
Recruiter	Talent Dynamics	<input type="checkbox"/>
Word of mouth	Agent	<input type="checkbox"/>
Word of mouth	Market/Industry	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Anchor/Videojournalist/Producer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	Temporary Employee	<input checked="" type="checkbox"/>
Other	TVJobs.com	<input type="checkbox"/>
Word of mouth	Market/Industry	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Assignment Editor - Weekend

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other	ID Commerce & Labor	<input type="checkbox"/>
Number of Applicants Interviewed	4	

Engineer - Did Not Post

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate	Temporary Employee	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		1	

Executive Assistant

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		5	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Boise State University	1	<input type="checkbox"/>
Other	BoiseHelpWanted.com	1	<input checked="" type="checkbox"/>
Other	BoiseHelpWanted.com	4	<input type="checkbox"/>
Other	BoiseIdahoJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		14	

Master Control Operator

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	BoiseHelpWanted.com	1	<input type="checkbox"/>
Other	InDeed.com	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		3	

News Director

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		3	<input type="checkbox"/>
Other	Rick Gevers	1	<input checked="" type="checkbox"/>
Other	Rick Gevers	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Producer

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>

Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Other	TVJobs.com	2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Program Director

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	AllAccess.com	1	<input checked="" type="checkbox"/>
Other	AllAccess.com	3	<input type="checkbox"/>
Other	ID Commerce & Labor	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Promotions Coordinator

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Boise State University	2	<input type="checkbox"/>
Other	BoiseHelpWanted.com	1	<input type="checkbox"/>
Other	University of Idaho	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		6	

Promotions Manager (2 Hired From Posting)

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		3	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Other	BoiseHelpWanted.com	1	<input type="checkbox"/>
Other	ID Commerce & Labor	3	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Receptionist

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Internal Candidate	2	<input type="checkbox"/>	
Other	ID Commerce & Labor	1	<input type="checkbox"/>
Number of Applicants Interviewed	4		

Traffic Assistant 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	2	

Traffic Assistant 2

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Other	BoiseHelpWanted.com	1	<input type="checkbox"/>
Number of Applicants Interviewed	2		

Vice President & General Manager

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	1	<input type="checkbox"/>	
Recruiter	Media Staffing Network	1	<input checked="" type="checkbox"/>
Recruiter	Media Staffing Network	10	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed	14		

Video Journalist 1 (3 Hired From Posting)

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	5	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	TVJobs.com	2	<input checked="" type="checkbox"/>

Other	TVJobs.com	6	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		16	

Video Journalist 2

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	TVJobs.com	5	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		10	

Web Coordinator

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	BoiseHelpWanted.com	1	<input checked="" type="checkbox"/>
Other	BoiseHelpWanted.com	1	<input type="checkbox"/>
Other	InDeed.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Grand Total

164

APPLICANT PROVIDERS - Radio & TV Operations

Sorted by contact method

Email

ORGANIZATION	CONTACT	ADDRESS	City, State, Zip Code	PHONE	FAX	PREFERRED METHOD	DATE MODIFIED	MODIFIED WHAT?	Positions Posted
24-Hour JBG Jobline	Maria Decaney	5257 Fairview Ave. #260		208-947-5400		Old: cprozenica@journalbroadcastgroup.com Current: mdecaney@journalbroadcastgroup.com	05/11/11		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
ACAP XXX Requested to be added 8/30/07 Requested to be removed 9/2/2010	Kelly Osmond		Ft Rucker, AL	334-255-2558		katrina.surratt1@us.army.mil Eff. 5/26/09: rebecca.chandler@uw.army.mil	5/26/2009	Contact	Account Executive 1, Account Executive 2, Anchor/Video Journalist - Morning, Assignment Editor - Weekend, Master Control Operator, News Director, Program Director, Promotions Coordinator, Promotions Manager, Traffic Assistant 1, Vice President & General Manager, Video Journalist 1
American Broadcasting School XXX-requested to be added 11/15/04	Michelle McConnell, Job Placement Director	712 North Watson Road, Suite 200	Arlington, TX 76011	817-695-2474		Current: email to michelle@radioschool.com or fax to 817-695-2838	11/15/04; 11/17/04		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Bates Technical College XXX Requested to be added 5/17/05	Al Hunton	2320 S. 19th Street	Tacoma, WA 98405	253-680-7752		Contact updated 6/13/08 to: fmonroe@bates.ctc.edu OLD: ahunton@bates.ctc.edu changed 4-8-09 to: skmiller@bates.ctc.edu	6/13/08; 5/17/2005	contact updated	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Boise Advertising Federation	Update 8-19-08: MadelineRudledge	6105 S. Schooner Pl.	Boise, ID 83716	208-344-1587		Old: blackaby1@earthlink.net Current: email to mikek@c308.com ; updated to hollyfunk@gmail.com 2/15/06 Updated 8-19-08: mrutledge@journalbroadcastgroup.com	5/13/04; 5/20/2004; 5/21/04	contact & preferred method email address; contact	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Boise State University Cultural Center & Women's Center	Evangeline Beaver, Administrative Assistant	1910 University Drive	Boise, ID 83725	208-426-5950	208-426-1391	Old: Fax 426-2407 Current: evangelinebeaver@boisestate.edu	5/13/04; 9/8/2004	added e-mail address and changed phone, fax and contact info.	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Boise State University OELA (Organización de estudiantes Latino Americanas)	Old: Liliana Rodriguez New: Ramon Silva	1910 University Drive	Boise, ID 83725	208-426-3038		Old: lilianarodriguez@mail.boisestate.edu Current: rsilva@boisestate.edu	5/20/2004 11/16/04	added, changed all contact info.	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator

Central Michigan University XXX - requested to be added 5-15-06	Peter B. Orlik, PH.D.	340 Moore Hall	Mount Pleasant, MI 48859	989-774-3851	989-774-2426	orlik1pb@cmich.edu	05/15/06	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
College of Idaho (AKA Albertson College)	Dora Gallegos	2112 Cleveland Blvd.	Caldwell, ID 83605	208-459-5011	208-459-5849	Old: yfoster@albertson.edu Current: careerservices@albertson.edu or fax to 459-5849	5/7/2004 5/13/04	contact, method	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
College of Western Idaho (CWI)--Added by request of Market 2/3/2011		5500 East Opportunity Drive	Nampa, ID 83687	208-562-3000	888-562-3216	Current: onestop@cwidaho.cc	02/03/11	Added	Account Executive 4, Executive Assistant
Eastern Idaho Technical College-EITC Career Placement Center	Jason Meldrum	1600 S. 25th E	Idaho Falls, ID 83404	208-524-3000 x3337	208-534-3004	Old: csmith@eitc.edu Current: jmeldrum@eitc.edu	5/13/04 5/21/2004	contact name/phone & preferred method email address	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Emerson College XXX- requested to be added 5-15- 06	Dr. Marsha Della-Guistina	113 Gray Street	Arlington, MA 02476	781-646-1077		mdgrnda@yahoo.com and m_dguistina@emerson.edu	05/15/06	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Goods Entertainment	Adam Goodman			800-867-9532	801 460 3100	Email to Adam@GoodsEntertainment.com	02/11/05	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Hispanic Business Association	Alice Whitney	315 Stampede Drive	Nampa, ID 83687	208-463-4226		Current: info@hbaonline.org	05/10/04	contact, address, phone, method	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Idaho Commerce & Labor (Boise Office)	Carolyn Ziegler x3285 Todd Edeker x3849	219 W. Main Street	Boise, ID 83735	208-332-3570		Old: Fax 334-6222 or www.jobservice.com Old: cziegler@jobservice.us Current: cziegler@cl.idaho.gov	5/13/04 7/9/2004	contact, method	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator

Idaho Migrant Council	Jennifer Ellis Lisa Lopez Raquel Reyes	317 Happy Day Blvd.	Caldwell, ID 83607	208-435-3068		jellis@imcmail.org or fax to 459-0448; updated 10/15/2009; llopez@ccimail.org updated 1/12/2010; rreyes@ccimail.org	4/12/2006 10/15/09 1/12/10	contact, method	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Idaho State Broadcasters Association	Connie Searles	Has a link to the Journal Broadcast Group Website and BEDA Website to view all current job postings in organization				www.idahobroadcasters.org/employment.aspx		Their website pulls postings from careerpage.org	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Idaho State University--HALO	Janet	P.O. Box 8801	Pocatello, ID 83209	208-282-0211 208-282-2778		Old: rascraul@isu.edu Current: mcdojane@isu.edu	04/12/06	New E-mail address & contact name	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Idaho Women's Network ***Removed 5/17/2010, organization closed.	Charlotte Lanier / Wendy Morgan	P.O. Box 1385	Boise, ID 83701	208-344-5738	208-344-7509	Old: Fax to 344-7509 Old: ksewell@rmci.net Current: wmorgan@velocitus.net	05/12/06	Contact; email, closed, removed	Assignment Editor - Weekend, Promotions Manager
Mississippi State University, Dept. of Communication XXX Requested to be added 5/17/05	Karyn Brown	PO Box PF/130 McComas Hall	Mississippi State, MS 39762	662-325-7952		kbrown@comm.msstate.edu	05/17/05	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
NAACP-Treasure Valley	Mary Toy	P.O. Box 8436	Boise, ID 83707	208-344-6341		Current: Call or E-mail to mtoy3@hotmail.com			Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
North Idaho College-Career Center	Marilyn Quinn	1000 W. Garden Avenue	Coeur d'Alene, ID 83814	208-769-3297		Current: marilyn_quinn@nic.edu			Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Northwest Nazarene University (NNU)-Added by request of Market 2/3/2011		623 S University Boulevard	Nampa, ID 83686	208.467.8767		Current: career@nnu.edu	02/03/11	Added	Account Executive 4, Executive Assistant

Ohio & Illinois Center for Broadcasting XXX-requested to be added 4/03	Gary James	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	216-503-5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado)		Current: gary@beonair.com 6/4/10 added: placement.lombard@beonair.com ; 4/28/2011 added: lillie.m@beonair.com	5/10/2004 6/4/10 4/28/11	method Added email Added email	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Tvjobs.com and AMFMJobs.com(added 4/18/05)	Mark Holloway	PO Box 4116	Oceanside, CA 93950	760-754-8177		tvjobs.com or email markch@tvjobs.com	5/20/2004 4/18/05	added contact method changed to e-mail on 4/18/05	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
University of Colorado at Boulder XXX-requested to be added 4-20-04	Beth Gaeddert, Dir Career Services	1511 University Ave. 478 UCB	Boulder, CO 80309	303-492-0460		Current: elizabeth.gaeddert@colorado.edu	04/20/04	organization added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
University of North Texas XXX Requested to be added 5/17/05	Phyllis Slocum	PO Box 310589	Denton, TX 76203	940-565-2565		slocum@unt.edu	05/17/05	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
University of Oregon School of Journalism XXX-requested to be added 2/28/05	Bill Morrill	1275 University of Oregon	Eugene, OR 97403			Email to bmorrill@uoregon.edu	02/28/05	***Requested to be added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
University of Wisconsin-Oshkosh XXX-requested to be added 11/30/04	11-18-08: New contact is Justine Stokes Al Folker	School of Radio, TV & Film 800 Algoma Blvd.	Oshkosh, WI 54901	920-424-3133		11-18-08: New e-mail contact: stokesj@uwosh.edu folker@uwosh.edu	11/18/08	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Womens & Children Alliance	Old: Cheryl Paoli Current: April Theberge	720 W. Washington	Boise, ID 83702	208-343-3688		Old: E-mail to cpaoli@wcaboise.org or Fax to 343-8475 Current: atheberge@wcaboise.org	12/17/04	contact, method	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator

Boisehelpwanted.com		One Civic Center Plaza, 506	Poughkeepsie, NY 12601			Post At: www.boisehelpwanted.com	05/13/04	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Boise State University Career Center	Vickie Coale	1910 University Drive	Boise, ID 83725	208-426-1744		Changed to Web Posting 5/20/08: http://career.boisestate.edu ; Old: career@boisestate.edu	5/20/08; 5/7/2004; 5/18/04; 5/20/04	Changed to web posting; contact; phone; phone	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Brown College XXX-requested to be added 12-20-04	Rebecca Ewanga(Television Production) or Karol Baumeister (Radio)	1440 Northland Drive	Mendota Heights, MN 55120	651-905-3465	651-905-3555	Post all jobs online at: http://placement.browncollege.edu https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05) Contact email: rewanga@browncollege.edu or kbaumeister@browncollege.edu	12/21/04	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
Journal Broadcast Group-Corporate	Anne Schepp or Shannon Spankowski	720 E. Capitol Drive	Milwaukee, WI 53212	414-967-5291		Current: Post online aschepp@journalbroadcastgroup.com or sspankowski@journalbroadcastgroup.com			Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
National Alliance of State Broadcasters Associations (NASBA)	Connie Searles	2419 W. State Unit 5	Boise, ID 83702	208-345-3072		Post At: www.careerpage.org			Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
University of Idaho	Career Services	UI Career Services P.O. Box 441101	Moscow, ID 83844-1101	208-885-6111		career@uidaho.edu ; effective 6/2/2010 post online: http://uidaho-csm.symplicity.com/employers	5/10/2004 6/1/2010	contact posting method	Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Receptionist, Traffic Assistant 2, Vice President & General Manager, Video Journalist 2, Web Coordinator
University of Iowa - Career Center XX Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are Full Time.	Christine Wells E-mail: christine.wells@uiowa.edu	24 Phillips Hall	Iowa City, IA 52242	319-335-1023	319-335-1024	Old: sherryhington@uiowa.edu Post At: www.myinterfase.com/uiowa/employer/	9/13/04	changed preferred contact method and contact info.	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, News Director, Program Director, Promotions Manager, Vice President & General Manager, Video Journalist 1

Fax

Working Solutions-Boise	Katie Keshian	1465 S. Vinnell Way	Boise, ID 83709	208-378-9924	208-378-9965	Fax to 378-9965			Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
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Working Solutions-Nampa	Landis Rossi	1613 N. Parkcenter Place	Nampa, ID 83651	208-466-2671	208-466-2537	Fax to 466-2537	05/13/04	added	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor/Video Journalist - Morning, Anchor/Video Journalist/Producer, Assignment Editor - Weekend, Executive Assistant, Master Control Operator, News Director, Producer, Program Director, Promotions Coordinator, Promotions Manager, Receptionist, Traffic Assistant 1, Traffic Assistant 2, Vice President & General Manager, Video Journalist 1, Video Journalist 2, Web Coordinator
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*XXX Inticates sources that
have requested notification
of job openings*

These sources were utilized in addition for the following job positions during this reporting period:

Organization	Address	City, State, Zip	Phone	Fax	Email/Comments	Contact Person	Jobs Sent
InDeed.com					Pulls job postings from other public websites		Account Executive 1, Account Executive 2, Master Control Operator, Web Coordinator
BoiseldahoJobs.com					Pulls job postings from other public websites		Executive Assistant
Talent Dynamics	600 E. Las Colinas Blvd., Suite 100	Irving, Texas 75039	214-630-9590				Anchor/Video Journalist-Morning, Video Journalist 1
Rick Gevers	PO Box 577	Zionsville, IN 46077-0577	317-769-7900		rick@rickgevers.com/Pulls job postings from other public websites		News Director
AllAccess.com	Malibu, CA 90265	(310) 457-6616			http://www.allaccess.com/		Program Director
Media Staffing Network			(810)385-4045 (602)971-9382		kate@mediastaffingnetwork.com pattykincaid@cox.net	Kate Glenn Patty Kincaid	Vice President & General Manager

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KJOT-FM, KQXR-FM, KRVB-FM, KTHI-FM, KIVI-TV, KNIN-TV, K27DX, KSAW-TV, Mexicanal, CW+

Type of activity listed under Outreach Initiative worksheet: 1. Participate in at least four (4) job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) October 6, 2010, 9 AM to 3 PM

Participating employees: Kevin McLaughlin (KTHI-FM Program Director), Brook Bender (Radio Local Sales Manager)

Host/Sponsor of activity: Boise State University Career Center

Brief description of activity and station participation: This event was a local career fair hosted by Boise State University who estimates that 600 students/alumni/others walked through the fair. We participated by providing station profiles, lists of all positions at radio and TV, unpaid internship information, and by answering college students' questions about the field of broadcasting and careers in broadcasting. 4 people signed the guest log at our booth (the areas of interest included sales), 6 people left a resume. Emailed thank you notes to those who signed the signup sheet and those who left resumes with instructions to visit www.journalbroadcastgroup.com > employee wannabees > careers to view a list of all open positions and to apply as desired and as instructed.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KIVI-TV, KSAW-TV, KNIN-TV, K27DX, CW+, Mexicanal, TheCoolTV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) November 16, 2010

Participating employees: Tauna Lange, News Director

Host/Sponsor of activity: Canyon Springs School's Career Day

Brief description of activity and station participation: Discussed careers in broadcast as well as other issues surrounding dressing and presenting oneself professionally. Employee answered questions from students about the station, the role of a News Director, and how she progressed to a position in management.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KJOT-FM, KQXR-FM, KRVB-FM, KTHI-FM, KIVI-TV, KNIN-TV, K27DX, KSAW-TV, Mexicanal, CW+

Type of activity listed under Outreach Initiative worksheet: 14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Date of station participation: (on date; from date to date) December 15, 2010;
December 17, 2010

Participating employees: Dan McColly – Operations Manager, Tauna Lange Myers – News Director, Richard Kemp – Chief Engineer, Cathy Prazenica – Office Manager, Ken Ritchie – Director of Sales, Norma Petty – TV Local Sales Manager, Brook Bender – Radio Local Sales Manager, Kraig Spille – Production Manager, Brian Perkins – Traffic Manager, Paula Jensen – Radio Traffic Manager, Donovan Moore – Production Supervisor, Jeremy Nicolato – Program Director, Kevin McLaughlin – Program Director

Host/Sponsor of activity: Journal Broadcast Group & Littler Mendelson Law Firm

Brief description of activity and station participation: Journal Broadcast Group partnered with Littler Mendelson Law Firm to provide training to the management team on how to provide a work environment that is free of discrimination and harassment. Each session was approximately 90 minutes long. The training provided guidelines on how to prevent, manage and respond to discrimination and harassment. It also included the repercussions of harassment and discrimination cases. The training included an explanation of the importance of EEO and managers responsibility to vigorously enforce policies.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KIVI-TV

Type of activity listed under Outreach Initiative worksheet: 16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: (on date; from date to date) April-May 2011 (specific date unknown)

Participating employees: John Farrell, Senior Marketing Producer

Host/Sponsor of activity: Horseshoe Bend High School

Brief description of activity and station participation: Worked with participant on shooting, editing and writing of nightly promos for four (4) hours. Talked about TV production and opportunities to be a studio crew member and what that job would consist of. Subject viewed employee working with station talent in studio and producing nightly promos. Discussed shooting/editing techniques and procedures at length.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KIVI-TV, KSAW-TV, KNIN-TV, K27DX, KJOT-FM, KQXR-FM, KRVB-FM, KTHI-F M

Type of activity listed under Outreach Initiative worksheet: 5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: (on date; from date to date) August 23, 2010 through December 15, 2010

Participating employees: Jeremy Nicolato (KQXR-FM Program Director/morning show co-host)

Host/Sponsor of activity: Boise State University

Brief description of activity and station participation: Journal Broadcast Group had one (1) intern from August 23, 2010 to December 15, 2010 from Boise State University. The internship was in the Radio Programming area. The intern learned:

- The interworking of a live radio broadcast including the production process, basic understanding of technical equipment, pre-production preparation, and professional communication.
- About the radio audience that is targeted by the station and the overall image being promoted by the station, how to contact potential guests and how to professionally communicate through email and personal contact.
- The opportunity to be live on-air during the program for which she was interning. The guest co-host experience gave her real world experience of what it is like to be an on-air personality as a professional.
- Overall the internship taught her self motivation, time management, professional communication, and gave her insight into the radio industry.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KJOT-FM, KQXR-FM, KRVB-FM, KTHI-FM, KIVI-TV, KNIN-TV, K27DX, KSAW-TV, Mexicanal, CW+, TheCoolTV

Type of activity listed under Outreach Initiative worksheet: 1. Participate in at least four (4) job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) February 24, 2011, 9:00 am to 2:00 pm

Participating employees: Brook Bender (Radio Local Sales Manager), Donovan Moore (TV News Production Manager), Brian Perkins (TV Programming / Traffic Manager)

Host/Sponsor of activity: Northwest Nazarene University Career Center

Brief description of activity and station participation: This event was a local career fair hosted by Northwest Nazarene University. We participated by providing station profiles, lists of all positions at radio and TV, unpaid internship information, and by answering college students' questions about the field of broadcasting and careers in broadcasting. 8 people signed the guest log at our booth. The areas of interest included marketing, journalism, on air / radio internships, sales, internships.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KIVI-TV, KSAW-TV, KNIN-TV, Mexicanal

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four (4) events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) May 2, 2011

Participating employees: Brian Perkins, TV Programming / Traffic Manager

Host/Sponsor of activity: Wilson Elementary School, Caldwell ID

Brief description of activity and station participation: Brian spoke with Sue Martin's 4th grade class at Wilson Elementary School in Caldwell on May 2, 2011. Among other topics, spoke at length about various jobs in television including Advertising Executive, News Anchor / Reporter, Engineer, Master Control, and Traffic.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KQXR

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four (4) events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 5/3/11

Participating employees: Josh Schlaich (Promotions Coordinator), Jeremi Smith (KQXR-FM Music Director / co-host morning show)

Host/Sponsor of activity: Boise State Public Relations Committee (PRSSA)

Brief description of activity and station participation: CommCon, or Communication Convention, gives undergraduate students and community members the opportunity to immerse themselves in learning about the field of communications. Typified by varied and interesting booths, the Journal Broadcast Group booth offered a glimpse into the world of radio – and specifically into the communicative aspects of mass media. Discussed employment in the broadcast industry with community members and undergraduates; discussed possible internship opportunities with both radio and television properties. Also referenced (numerous times) the Journal Broadcast Group corporate page and how to apply for positions under the ‘Career Wannabes’ page.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KIVI, KNIN, KJOT, KTHI, KRVB, KQXR

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four (4) events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 5/19/11

Participating employees: Josh Schlaich, Promotions Coordinator

Host/Sponsor of activity: Fruitland High School

Brief description of activity and station participation: Spoke to three (3) broadcasting classes at Fruitland High School about employment in the broadcast industry, Journal Broadcast Group's respective outlets, and the viability of the industry of broadcasting generally.